



STRATEGIC FRAMEWORK



R2 Mission Statement:

The Army provides Ready and Resilient (R2) capabilities to Commanders and Leaders to enable them to achieve and sustain personal readiness and optimize human performance in environments of uncertainty and persistent danger

R2 Vision:

The Army of 2020 is comprised of adaptive leaders of character who develop cohesive teams of resilient individuals committed to the Army Profession and capable of accomplishing a range of missions in environments of uncertainty and persistent danger

Strategic Objective

Strategic Methodology

SO 1 - Sustained Personal Readiness to Meet Operational Requirements →

(Decisive Operation) Increase Overall Health for Preparedness and Deployability for Individuals Through Integrated Training, Policy Support down to Unit Level and Empowering Accountable Leaders Across the Army to Implement

SO 2 - Values-Based Organization of Trusted Army Professionals →

(Shaping Operation) Promote a Culture of Trust and Personal Accountability; Fostering Dignity and Respect Through Education, Training and Skill Development

SO 3 - Enhanced Visibility of Personal Readiness Throughout Career →

(Sustaining Operation) Increased Visibility of Individual / Unit Readiness and Transitions by Refining Existing Tools (IDES, GAT...) and Implementing Emerging Requirements (CRRD, ArmyFit, MRAT)

SO 4 – R2 Management that Enables Personal Readiness →

(Sustaining Operation) Integrate and Synchronize R2 Capabilities at All Echelons through an Evidence-based and Adaptive Management Process



End State
Sustained Personal Readiness and Optimized Human Performance

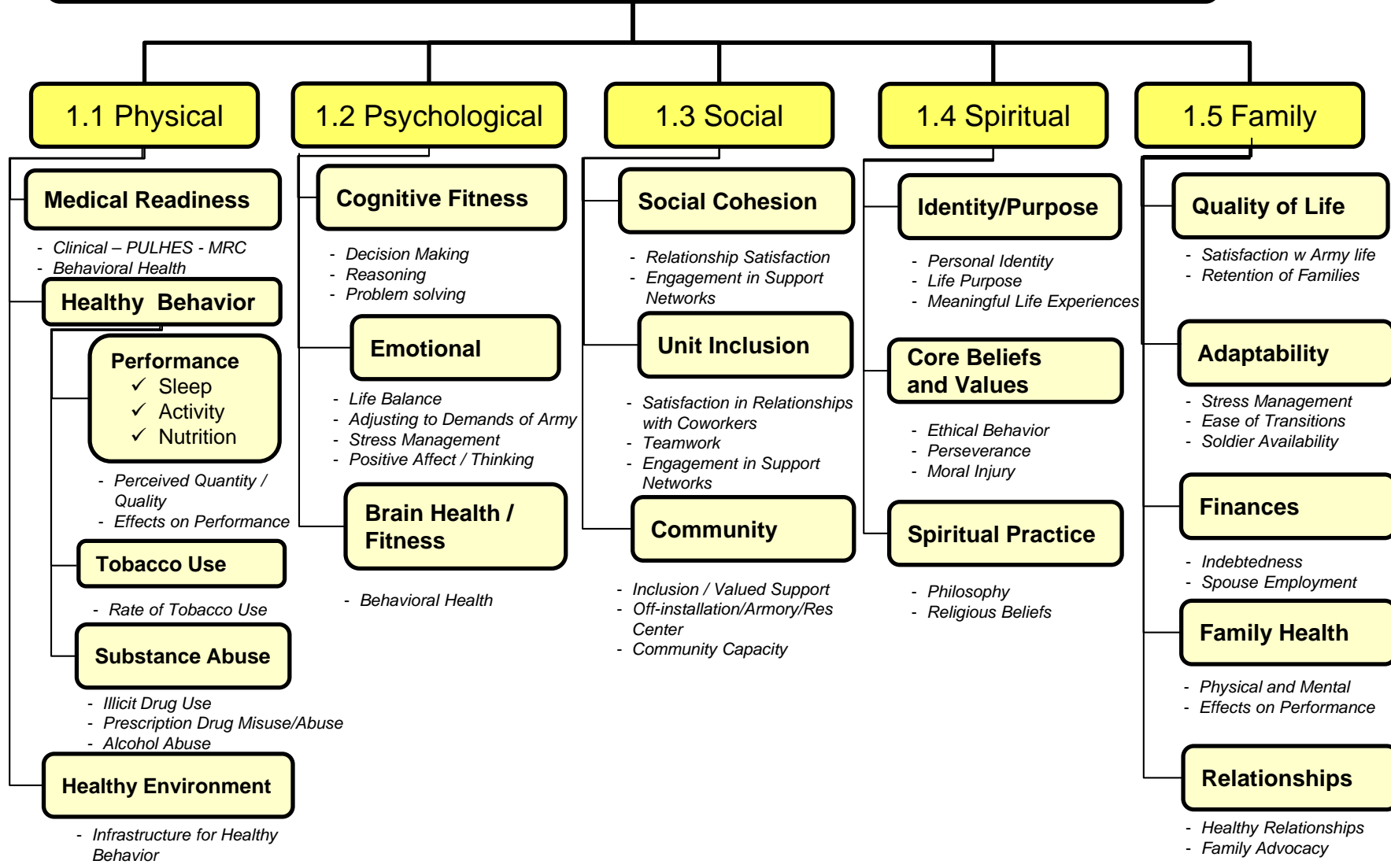
“Sustained Personal Readiness” = An Individual’s Physical, Psychological, Social, Spiritual Health and Family Preparedness Needed to Achieve and Sustain Optimal Performance in Supporting the Army Mission



STRATEGIC OBJECTIVE 1 METRICS ATTRIBUTES



1.0 Sustained Personal Readiness to Meet Operational Requirements





STRATEGIC OBJECTIVE 2 METRICS ATTRIBUTES



2.0 A Values-Based Organization of Trusted Army Professionals

2.1 Army Professionalism

Honorable Service

- Character
- Accountability

Army Experts

- Competence
- Observed Manner of Performance

Stewards of the Army Profession

- Commitment
- Teach, Coach, Counsel, Mentor
- Reenlistment

2.2 Army Culture of Trust

Identity

- Trust between Soldiers
- Trust between Soldiers, DA Civilians and Leaders
- Trust between Soldiers, their families and the Army
- Trust between the Army and the American people

Esprit de Corps

- Morale
- Motivation
- Sense of Accomplishment
- Sense of Belonging

Climate

- Positive Command Climate
- Reduction in Toxic Leadership

Institution

- Institutional Loyalty → Drawn from Constitution
- Education / Training



STRATEGIC OBJECTIVE 3 METRICS ATTRIBUTES



3.0 Enhanced Visibility of Personal Readiness Throughout a Career

3.1 Entry into Service

Physical

- Medical Readiness
- Healthy Behaviors
- Healthy Environment

Psychological

- Cognitive Fitness
- Emotional
- Brain Health / Fitness

Social

- Social Cohesion
- Unit Inclusion

3.2 Service

Profession

- Identity (Trust)

Physical

- Medical readiness
- Healthy behaviors
- Healthy environment

Psychological

- Cognitive fitness
- Emotional
- Brain Health / Fitness

Social

- Social Cohesion
- Unit / Community Inclusion

Spiritual

- Identity / Purpose
- Core Beliefs and Values
- Spiritual Practice

Family

- Family Health –
- QOL / Adaptability

3.3 Transition from Service

Profession

- Identity (Trust)

Physical

- Medical Health
- Healthy Behaviors
- Healthy environment

Psychological

- Cognitive Abilities / Strengths
- Emotional Well Being
- Brain Health / Fitness / Disabilities

Social

- Army Family Cohesion
- Community Inclusion

Family

- Family Health
- Relationships / Finances



STRATEGIC OBJECTIVE 4 METRICS ATTRIBUTES



4.0 A R2 Management System Enabling Personal Readiness

4.1 Policy

Integrated R2 Policy

- AR 600-63
- AR 600-85
- AR 600-20
- AR 350-53
- AR 600-100

Personal Readiness Linked to Unit Readiness

- Incorporation of Demonstrated Link of Personal Readiness to Unit Readiness Across Army Policy and Doctrine
- Culture Change on How Leaders View Personal Readiness for Deployment and Execution of Mission

4.2 Capability Assessment

Capability Assessments

- Program Capability Assessment
- CBA → Outcomes (Future)
- Fiscal Outcomes (Future)
- Outcome End-to-End Linking Resources Into Systems

4.3 Governance Processes

Health Promotion Council Synchronization

- Army HPC
- ACOM/ASCC HPC
- Installation CHPC
- VCSA R2Huddle
- R2 GOSC
- R2 COC

Health Promotion Council Oversight and Monitoring

- Annual Survey of CHPC Effectiveness
- Quarterly CHPC Performance Scores
- Quarterly ACOM/ASCC Compliance Score

Emerging Practices

- CHPC Impact Tracker Report
- CHPC Recommendations for Elevation of Issues, Trends, Resources and Policy Review
- Validation of Emerging Practices → Programs

Health Promotion Council Reporting

- Linkages to SOs and Metrics via CHPC
- Tie Metrics Through CHPC Reporting via SMS