



# STRATEGIC FRAMEWORK



## R2 Mission Statement:

The Army provides Ready and Resilient (R2) capabilities to Commanders and Leaders to enable them to achieve and sustain personal readiness and optimize human performance in environments of uncertainty and persistent danger

## R2 Vision:

The Army of 2020 is comprised of adaptive leaders of character who develop cohesive teams of resilient individuals committed to the Army Profession and capable of accomplishing a range of missions in environments of uncertainty and persistent danger

### Strategic Objective

### Strategic Methodology

**SO 1 - Sustained Personal Readiness to Meet Operational Requirements** →

**(Decisive Operation)** Increase Overall Health for Preparedness and Deployability for Individuals Through Integrated Training, Policy Support down to Unit Level and Empowering Accountable Leaders Across the Army to Implement

**SO 2 - Values-Based Organization of Trusted Army Professionals** →

**(Shaping Operation)** Promote a Culture of Trust and Personal Accountability; Fostering Dignity and Respect Through Education, Training and Skill Development

**SO 3 - Enhanced Visibility of Personal Readiness Throughout Career** →

**(Sustaining Operation)** Increased Visibility of Individual / Unit Readiness and Transitions by Refining Existing Tools (IDES, GAT...) and Implementing Emerging Requirements (CRRD, ArmyFit, MRAT)

**SO 4 – R2 Management that Enables Personal Readiness** →

**(Sustaining Operation)** Integrate and Synchronize R2 Capabilities at All Echelons through an Evidence-based and Adaptive Management Process



**End State**  
**Sustained Personal Readiness and Optimized Human Performance**

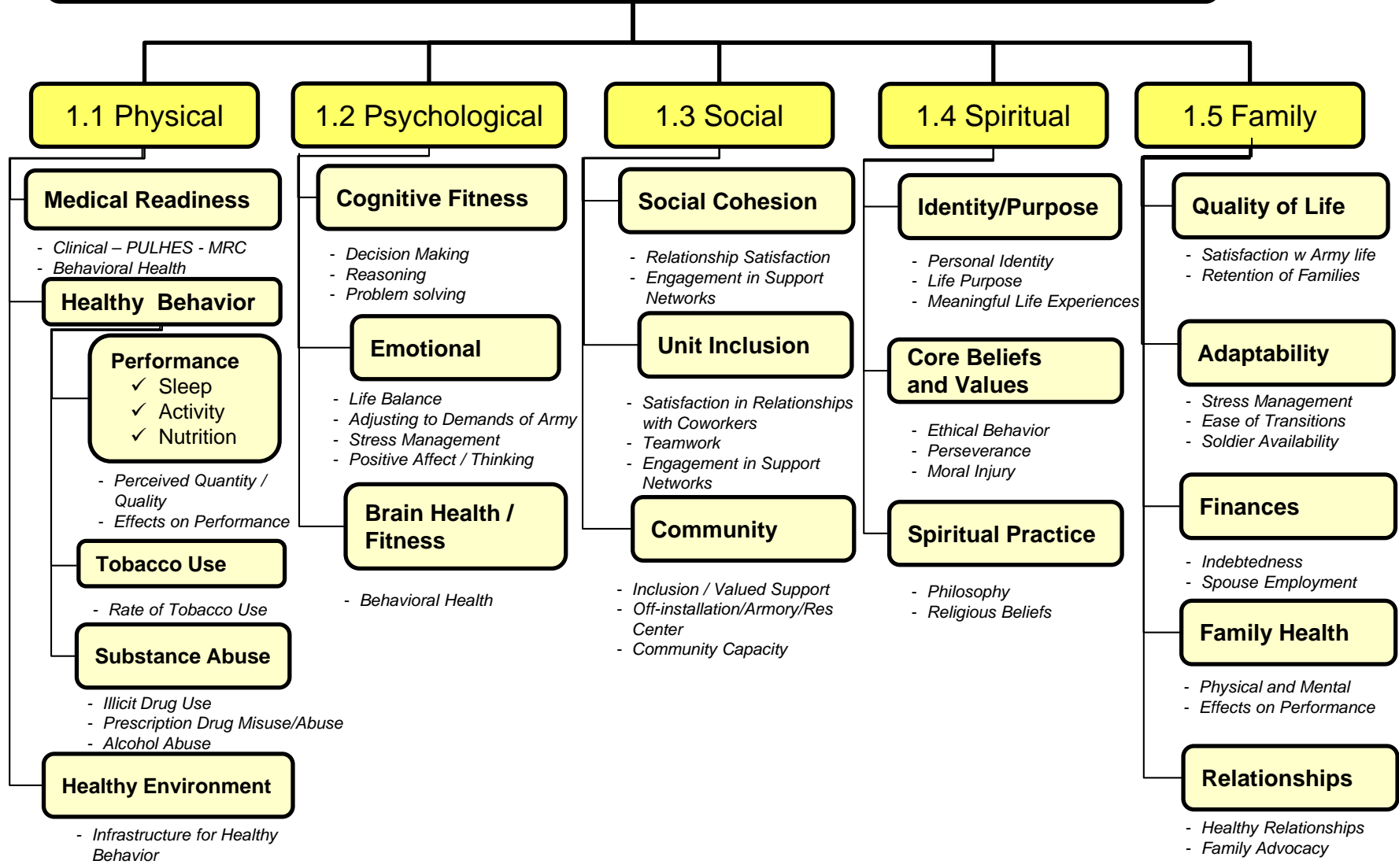
“Sustained Personal Readiness” = An Individual’s Physical, Psychological, Social, Spiritual Health and Family Preparedness Needed to Achieve and Sustain Optimal Performance in Supporting the Army Mission



# STRATEGIC OBJECTIVE 1 METRICS ATTRIBUTES



## 1.0 Sustained Personal Readiness to Meet Operational Requirements





# STRATEGIC OBJECTIVE 2 METRICS ATTRIBUTES



## 2.0 A Values-Based Organization of Trusted Army Professionals

### 2.1 Army Professionalism

#### Honorable Service

- Character
- Accountability

#### Army Experts

- Competence
- Observed Manner of Performance

#### Stewards of the Army Profession

- Commitment
- Teach, Coach, Counsel, Mentor
- Reenlistment

### 2.2 Army Culture of Trust

#### Identity

- Trust between Soldiers
- Trust between Soldiers, DA Civilians and Leaders
- Trust between Soldiers, their families and the Army
- Trust between the Army and the American people

#### Esprit de Corps

- Morale
- Motivation
- Sense of Accomplishment
- Sense of Belonging

#### Climate

- Positive Command Climate
- Reduction in Toxic Leadership

#### Institution

- Institutional Loyalty → Drawn from Constitution
- Education / Training



# STRATEGIC OBJECTIVE 3 METRICS ATTRIBUTES



## 3.0 Enhanced Visibility of Personal Readiness Throughout a Career

### 3.1 Entry into Service

#### Physical

- Medical Readiness
- Healthy Behaviors
- Healthy Environment

#### Psychological

- Cognitive Fitness
- Emotional
- Brain Health / Fitness

#### Social

- Social Cohesion
- Unit Inclusion

### 3.2 Service

#### Profession

- Identity (Trust)

#### Physical

- Medical readiness
- Healthy behaviors
- Healthy environment

#### Psychological

- Cognitive fitness
- Emotional
- Brain Health / Fitness

#### Social

- Social Cohesion
- Unit / Community Inclusion

#### Spiritual

- Identity / Purpose
- Core Beliefs and Values
- Spiritual Practice

#### Family

- Family Health –
- QOL / Adaptability

### 3.3 Transition from Service

#### Profession

- Identity (Trust)

#### Physical

- Medical Health
- Healthy Behaviors
- Healthy environment

#### Psychological

- Cognitive Abilities / Strengths
- Emotional Well Being
- Brain Health / Fitness / Disabilities

#### Social

- Army Family Cohesion
- Community Inclusion

#### Family

- Family Health
- Relationships / Finances



# STRATEGIC OBJECTIVE 4 METRICS ATTRIBUTES



## 4.0 A R2 Management System Enabling Personal Readiness

### 4.1 Policy

#### Integrated R2 Policy

- AR 600-63
- AR 600-85
- AR 600-20
- AR 350-53
- AR 600-100

#### Personal Readiness Linked to Unit Readiness

- Incorporation of Demonstrated Link of Personal Readiness to Unit Readiness Across Army Policy and Doctrine
- Culture Change on How Leaders View Personal Readiness for Deployment and Execution of Mission

### 4.2 Capability Assessment

#### Capability Assessments

- Program Capability Assessment
- CBA → Outcomes (Future)
- Fiscal Outcomes (Future)
- Outcome End-to-End Linking Resources Into Systems

### 4.3 Governance Processes

#### Health Promotion Council Synchronization

- Army HPC
- ACOM/ASCC HPC
- Installation CHPC
- VCSA R2Huddle
- R2 GOSC
- R2 COC

#### Health Promotion Council Oversight and Monitoring

- Annual Survey of CHPC Effectiveness
- Quarterly CHPC Performance Scores
- Quarterly ACOM/ASCC Compliance Score

#### Emerging Practices

- CHPC Impact Tracker Report
- CHPC Recommendations for Elevation of Issues, Trends, Resources and Policy Review
- Validation of Emerging Practices → Programs

#### Health Promotion Council Reporting

- Linkages to SOs and Metrics via CHPC
- Tie Metrics Through CHPC Reporting via SMS