



SECRETARY OF THE ARMY
WASHINGTON

12 JUN 2018

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Prioritizing Efforts—Readiness and Lethality (Update 9)

1. References:

a. Memorandum, Secretary of Defense, 21 July 2017, subject: Administrative and Personnel Policies to Enhance Readiness and Lethality.

b. Memorandum, Secretary of the Army, 13 April 2018, subject: Prioritizing Efforts—Readiness and Lethality.

2. Purpose. This memorandum serves to update reference 1b. Removal of mandatory tasks by Headquarters, Department of the Army (HQDA) at the unit level will improve the warfighting readiness of our Total Force.

3. Actions. The following items are no longer required by HQDA:

a. Eliminate the requirement for all noncommissioned officers, officers (brigadier general and below), and Civilian leaders to conduct a leader 360 assessment (Army Regulation (AR) 600-100).

b. Eliminate the requirement for units to execute a unit 360 assessment (AR 600-100).

c. Eliminate the requirement for centralized selection list lieutenant colonel and colonel commanders to conduct the Commander 360 assessment (AR 600-100).

d. Eliminate the requirement to submit Quarterly Narrative and Statistical Report data to the next higher command utilizing the automated Equal Opportunity database (AR 600-20).

e. Reduce the frequency of Command Supply Discipline Program evaluations for Active Component divisional companies from quarterly to semi-annually. All other evaluation requirements and standards remain in effect (AR 710-2, Appendix B).

4. Proponent. The HQDA, Deputy Chief of Staff, G-3/5/7, Director of Training, is the proponent for this policy. I will announce resolution of recommendations and detailed changes to Army policies in future memorandums, directives or policy revisions.

A handwritten signature in black ink, reading "Mark T. Esper".

Mark T. Esper

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