

SECRETARY OF THE ARMY WASHINGTON

2 5 MAY 2018

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Prioritizing Efforts–Readiness and Lethality (Update 7)

1. References:

- a. Memorandum, Secretary of Defense, 21 July 2017, subject: Administrative and Personnel Policies to Enhance Readiness and Lethality.
- b. Memorandum, Secretary of the Army, 13 April 2018, subject: Prioritizing Efforts–Readiness and Lethality.
- 2. Purpose. This memorandum serves to update reference 1b. Removal of mandatory tasks by Headquarters, Department of the Army (HQDA) at the unit level will improve the warfighting readiness of our Total Force.
- 3. Actions. The following items are no longer required by HQDA:
- a. Consolidate Continuity of Operations/Army Protection Program/Army Emergency Management Program troop and equipment support requirements to minimize Borrowed Military Manpower and burden on MTOE items for planning, preparation, exercises, etc. (Army Regulation (AR) 500-3, AR 525-2, and AR 525-27).
- b. Army Substance Abuse Training and Suicide Prevention training as discrete common mandatory training requirement with an annual frequency, and Ask, Care, Escort training are eliminated, and are replaced with commander discretion in applying skills found in the engage training module (AR 600-85 and AR 600-63).
 - c. The Senior Leader Risk Reduction Tool is not mandated by HQDA.
- 4. Proponent. The HQDA, Deputy Chief of Staff, G-3/5/7, Director of Training, is the proponent for this policy. I will announce resolution of recommendations and detailed changes to Army policies in future memorandums, directives, or policy revisions.

Mark T. Esper

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