



DEPARTMENT OF THE ARMY
US ARMY INSTALLATION MANAGEMENT COMMAND
HEADQUARTERS, UNITED STATES ARMY GARRISON RED CLOUD AND AREA I
UNIT # 15707
APO AP 96258-5707

REPLY TO
ATTENTION OF:

POLICY LETTER #1-3

IMRD-ZA

26 OCT. 2012.

MEMORANDUM FOR FOR SEE DISTRIBUTION

SUBJECT: Consideration of Others (CO2)

1. Nurturing and preserving the Army's values and traditions are critical tasks for Army leaders as we move into the 21st century. The "Consideration of Others" (CO2) Program is an important tool to use in building and maintaining a value based organization. Commanders will ensure this CO2 Program is implemented.

2. The objective of the CO2 Program is to foster and strengthen the command climate by reinforcing the importance of trust, teamwork, dignity and respect for others. Consideration of Others is defined as: *"Those actions that indicate sensitivity to and regard for the feelings and needs of others and awareness of the impact of one's own behavior on them; being supportive of and fair with others."*

3. All military and civilian personnel will participate in Consideration of Others training. This will be conducted quarterly as two hours of small group discussion. Groups will be comprised of 15-25 personnel as the ideal number of participants to maximize training effectiveness. Commanders may or may not have luxury of having trained or certified small group facilitators available. Selected leaders must be the most capable personnel available, clearly able to handle themselves appropriately in small group setting

4. Commanders will report their training status on the Brigade's EO Quarterly Report and will develop a process for a comprehensive annual review that includes assessments, teaching methodology, and refinements in the CO2 program of instruction. I expect nothing less than full support of this "Consideration of Others" Program.

5. Point of contact for this action is the undersigned and the command Equal Opportunity Advisor, 732-9063.

 COL, AV
JOHN M. SCOTT
COL, AV
Commanding

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