



DEPARTMENT OF THE ARMY
US ARMY INSTALLATION MANAGEMENT COMMAND
HEADQUARTERS, US ARMY GARRISON RED CLOUD
UNIT #15707
APO AP 96258-5707

Policy Letter #1-1

IMRD-ZA

23 MAR 2016.

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Equal Opportunity Program

1. REFERENCES:

- a. Chapter 6, AR 600-20, Army Command Policy, 4 November 2014.
- b. AK Regulation 600-2, Republic of Korea Army Personnel with the United States Army, 8 May 2013

2. Equal Opportunity for all is the basic tenet upon which the United States was founded. It is a concept that I personally believe and fully support, and for which I expect unequivocal support from all members of USAG Red Cloud & Area 1.

3. We must ensure professional treatment of all members of USAG Red Cloud & Area 1 without regard to race, sex, religion, national origin, color, or sexual orientation. Anything less than total compliance with these principles is unacceptable. Regulations and policies are merely tools which, by themselves, will not get the job done. We must create a healthy atmosphere that fosters the ideals of equal opportunity.

4. KATUSA soldiers are of special importance with respect to both equal opportunity and their contribution to this command's readiness. The significant cultural differences that exist between KATUSA and U.S. Soldiers will sometimes result in what may appear to be an odd response or reaction to a given situation. We must always remember that no offense was intended and view the event from a cross cultural perspective. In no instance will verbal or physical abuse of KATUSA Soldiers be tolerated in this Command.

5. It is the duty of each member of USAG Red Cloud & Area I to adhere to the highest standard of fair treatment and to actively promote equal opportunity. I hold commanders and supervisors personally responsible for the equal opportunity programs within their units and/or directorates and offices.

IMRD-ZA
SUBJECT: Equal Opportunity Program

6. Commanders will coordinate through the Equal Opportunity Office to ensure that Soldiers, who have completed the Equal Opportunity Leaders Course are appointed and utilized as EO Representatives. Additionally, commanders will provide specific goals and direction in their respective unit EO programs.

7. Point of contact for this action is the undersigned and the command Equal Opportunity Advisor at 732-8405.



JOHN W. HAEFNER
COL, EN
Commanding

DISTRIBUTION:
A