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## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

### U.S. Army Research, Development & Eng. Cmd (AMC RDECOM) (formerly CBDCOM)

For 3rd Quarter 2015 for period ending June 30, 2015

\*\*This report is based on the Complaint Against hierarchy.\*\*

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2015 Thru 06-30
	2010	2011	2012	2013	2014	
Number of Complaints Filed	<a href="#">27</a>	<a href="#">26</a>	<a href="#">29</a>	<a href="#">25</a>	<a href="#">21</a>	<a href="#">17</a>
Number of Complainants	25	22	26	22	20	17
Repeat Filers	2	4	3	3	1	0

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2015 Thru 06- 30
<b><u>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</u></b>	2010	2011	2012	2013	2014	
Race	<u>13</u>	<u>16</u>	<u>14</u>	<u>10</u>	<u>8</u>	<u>7</u>
Color	<u>1</u>	<u>2</u>	<u>5</u>	<u>3</u>	<u>2</u>	<u>1</u>
Religion	<u>0</u>	<u>1</u>	<u>0</u>	<u>1</u>	<u>1</u>	<u>0</u>
Reprisal	<u>7</u>	<u>12</u>	<u>18</u>	<u>14</u>	<u>7</u>	<u>10</u>
Sex	<u>10</u>	<u>6</u>	<u>5</u>	<u>3</u>	<u>11</u>	<u>4</u>
PDA	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
National Origin	<u>0</u>	<u>3</u>	<u>5</u>	<u>2</u>	<u>4</u>	<u>2</u>
Equal Pay Act	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Age	<u>5</u>	<u>9</u>	<u>11</u>	<u>7</u>	<u>5</u>	<u>4</u>
Disability	<u>6</u>	<u>7</u>	<u>7</u>	<u>5</u>	<u>2</u>	<u>5</u>
Genetics	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Non-EEO	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>	<u>1</u>	<u>1</u>

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2015 Thru 06- 30
<b>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</b>	2010	2011	2012	2013	2014	
Appointment/Hire	<u>1</u>	<u>2</u>	<u>0</u>	<u>2</u>	<u>2</u>	<u>3</u>
Assignment of Duties	<u>2</u>	<u>2</u>	<u>0</u>	<u>3</u>	<u>2</u>	<u>5</u>
Awards	<u>1</u>	<u>1</u>	<u>1</u>	<u>2</u>	<u>0</u>	<u>1</u>
Conversion to Full-time	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
<b>Disciplinary Action</b>						
Demotion	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Reprimand	<u>1</u>	<u>0</u>	<u>0</u>	<u>2</u>	<u>1</u>	<u>1</u>
Suspension	<u>1</u>	<u>1</u>	<u>3</u>	<u>1</u>	<u>3</u>	<u>0</u>
Removal	<u>0</u>	<u>0</u>	<u>2</u>	<u>0</u>	<u>0</u>	<u>0</u>
Other	<u>2</u>	<u>0</u>	<u>1</u>	<u>2</u>	<u>1</u>	<u>0</u>
Duty Hours	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Evaluation Appraisal	<u>4</u>	<u>3</u>	<u>5</u>	<u>5</u>	<u>3</u>	<u>5</u>
Examination/Test	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
<b>Harassment</b>						
Non-Sexual	<u>7</u>	<u>11</u>	<u>12</u>	<u>9</u>	<u>9</u>	<u>7</u>
Sexual	<u>2</u>	<u>0</u>	<u>0</u>	<u>1</u>	<u>1</u>	<u>0</u>
Medical Examination	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Pay (Including Overtime)	<u>1</u>	<u>1</u>	<u>1</u>	<u>0</u>	<u>1</u>	<u>0</u>
Promotion/Non-Selection	<u>8</u>	<u>4</u>	<u>5</u>	<u>4</u>	<u>3</u>	<u>1</u>
<b>Reassignment</b>						
Denied	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Directed	<u>0</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>5</u>	<u>0</u>
Reasonable Accommodation	<u>1</u>	<u>1</u>	<u>1</u>	<u>1</u>	<u>1</u>	<u>1</u>
Reinstatement	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>

Retirement	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>	<u>0</u>
Termination	<u>0</u>	<u>1</u>	<u>3</u>	<u>1</u>	<u>0</u>	<u>0</u>
Terms/Conditions of Employment	<u>0</u>	<u>4</u>	<u>1</u>	<u>1</u>	<u>1</u>	<u>0</u>
Time and Attendance	<u>0</u>	<u>1</u>	<u>1</u>	<u>0</u>	<u>2</u>	<u>1</u>
Training	<u>1</u>	<u>0</u>	<u>3</u>	<u>0</u>	<u>0</u>	<u>2</u>
Other	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>	<u>0</u>	<u>2</u>

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2015 Thru 06-30
	2010	2011	2012	2013	2014	
Complaints pending during fiscal year						
Average number of days in investigation	227.88	223.73	308.75	238.83	223.15	188.23
Average number of days in final action	27.40	35.40	60.71	99.40	207.25	11.00
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	298.40	225.67	313.33	241.69	236.20	185.33
Average number of days in final action	7.50	13.33	48.50	63.67	170.50	11.00
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	110.33	215.00	295.00	231.40	179.67	190.71
Average number of days in final action	40.67	68.50	134.00	153.00	244.00	0

Complaints Dismissed by Agency	Comparative Data					
	Previous Fiscal Year Data					2015 Thru 06-30
	2010	2011	2012	2013	2014	
Total Complaints Dismissed by Agency	<u>7</u>	<u>5</u>	<u>6</u>	<u>6</u>	<u>7</u>	<u>2</u>
Average days pending prior to dismissal	23.71	121.2	11.5	171.33	68.14	75.5
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	<u>2</u>	<u>4</u>	<u>3</u>	<u>2</u>	<u>5</u>	<u>1</u>

Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2015 Thru 06-30	
	2010		2011		2012		2013		2014			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		1		1		0		0		0	
Without Hearing	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
With Hearing	<u>0</u>	0	<u>1</u>	100	<u>1</u>	100	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0

Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										2015 Thru 06-30	
	2010		2011		2012		2013		2014			
<b>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</b>	#	%	#	%	#	%	#	%	#	%	#	%
<b>Total Number Findings</b>	0		0		0		0		0		0	
Race	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Color	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Religion	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Reprisal	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Sex	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
PDA	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
National Origin	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Equal Pay Act	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Age	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Disability	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Genetics	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Non-EEO	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
<b>Findings After Hearing</b>												
	0		0		0		0		0		0	
Race	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Color	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Religion	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Reprisal	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Sex	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
PDA	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
National Origin	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Equal Pay Act	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Age	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0

Disability	<u>0</u>	0										
Genetics	<u>0</u>	0										
Non-EEO	<u>0</u>	0										
<b>Findings Without Hearing</b>												
	0		0		0		0		0		0	
Race	<u>0</u>	0										
Color	<u>0</u>	0										
Religion	<u>0</u>	0										
Reprisal	<u>0</u>	0										
Sex	<u>0</u>	0										
PDA	<u>0</u>	0										
National Origin	<u>0</u>	0										
Equal Pay Act	<u>0</u>	0										
Age	<u>0</u>	0										
Disability	<u>0</u>	0										
Genetics	<u>0</u>	0										
Non-EEO	<u>0</u>	0										

Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2015 Thru 06-30	
	2010		2011		2012		2013		2014			
	#	%	#	%	#	%	#	%	#	%	#	%
<b>Total Number Findings</b>	0		0		0		0		0		0	
Appointment/Hire	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Assignment of Duties	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Awards	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Conversion to Full-time	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Disciplinary Action												
Demotion	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Reprimand	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Suspension	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Removal	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Other	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Duty Hours	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Evaluation Appraisal	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Examination/Test	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Harassment												
Non-Sexual	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Sexual	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Medical Examination	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Pay (Including Overtime)	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Promotion/Non-Selection	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Reassignment												
Denied	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Directed	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Reasonable Accommodation	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0

Reinstatement	<u>0</u>	0										
Retirement	<u>0</u>	0										
Termination	<u>0</u>	0										
Terms/Conditions of Employment	<u>0</u>	0										
Time and Attendance	<u>0</u>	0										
Training	<u>0</u>	0										
Other - User Defined	<u>0</u>	0										
<b>Findings After Hearing</b>												
Appointment/Hire	<u>0</u>	0										
Assignment of Duties	<u>0</u>	0										
Awards	<u>0</u>	0										
Conversion to Full-time	<u>0</u>	0										
<b>Disciplinary Action</b>												
Demotion	<u>0</u>	0										
Reprimand	<u>0</u>	0										
Suspension	<u>0</u>	0										
Removal	<u>0</u>	0										
Other	<u>0</u>	0										
Duty Hours	<u>0</u>	0										
Evaluation Appraisal	<u>0</u>	0										
Examination/Test	<u>0</u>	0										
<b>Harassment</b>												
Non-Sexual	<u>0</u>	0										
Sexual	<u>0</u>	0										
Medical Examination	<u>0</u>	0										
Pay (Including Overtime)	<u>0</u>	0										
Promotion/Non-Selection	<u>0</u>	0										
<b>Reassignment</b>												
Denied	<u>0</u>	0										

Directed	<u>0</u>	0										
Reasonable Accommodation	<u>0</u>	0										
Reinstatement	<u>0</u>	0										
Retirement	<u>0</u>	0										
Termination	<u>0</u>	0										
Terms/Conditions of Employment	<u>0</u>	0										
Time and Attendance	<u>0</u>	0										
Training	<u>0</u>	0										
Other - User Defined	<u>0</u>	0										
<b>Findings Without Hearing</b>												
	0		0		0		0		0		0	
Appointment/Hire	<u>0</u>	0										
Assignment of Duties	<u>0</u>	0										
Awards	<u>0</u>	0										
Conversion to Full-time	<u>0</u>	0										
<b>Disciplinary Action</b>												
Demotion	<u>0</u>	0										
Reprimand	<u>0</u>	0										
Suspension	<u>0</u>	0										
Removal	<u>0</u>	0										
Other	<u>0</u>	0										
Duty Hours	<u>0</u>	0										
Evaluation Appraisal	<u>0</u>	0										
Examination/Test	<u>0</u>	0										
<b>Harassment</b>												
Non-Sexual	<u>0</u>	0										
Sexual	<u>0</u>	0										
Medical Examination	<u>0</u>	0										
Pay (Including Overtime)	<u>0</u>	0										
Promotion/Non-Selection	<u>0</u>	0										

Reassignment												
Denied	<u>0</u>	0										
Directed	<u>0</u>	0										
Reasonable Accommodation	<u>0</u>	0										
Reinstatement	<u>0</u>	0										
Retirement	<u>0</u>	0										
Termination	<u>0</u>	0										
Terms/Conditions of Employment	<u>0</u>	0										
Time and Attendance	<u>0</u>	0										
Training	<u>0</u>	0										
Other - User Defined	<u>0</u>	0										

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2015 Thru 06- 30
	2010	2011	2012	2013	2014	
Total complaints from previous Fiscal Years	<u>10</u>	<u>11</u>	<u>13</u>	<u>18</u>	<u>22</u>	<u>29</u>
Total Complainants	10	10	12	14	17	22
<b>Number complaints pending</b>						
Investigation	<u>3</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
ROI issued, pending Complainant's action	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Hearing	<u>7</u>	<u>8</u>	<u>11</u>	<u>13</u>	<u>21</u>	<u>23</u>
Final Agency Action	<u>0</u>	<u>2</u>	<u>1</u>	<u>5</u>	<u>1</u>	<u>6</u>
Appeal with EEOC Office of Federal Operations	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>

Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2015 Thru 06- 30
	2010	2011	2012	2013	2014	
Pending Complaints Where Investigations Exceed Required Time Frames	<u>3</u>	<u>2</u>	<u>6</u>	<u>1</u>	<u>0</u>	<u>0</u>

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