OPERATIONS DIVISION

**Mission:** In support of the PMG, Ops Division leads and directs policy for Army law enforcement, police intelligence, physical security, provost marshal activities, and military police support throughout the full range of military operations; supports the Army DCS, G-3/5/7 for management and execution of the Army Protection Program mission including antiterrorism operations and intelligence functions; provides oversight of the DA Civilian career management program (Career Program 19); provides executive oversight of PMG resources.

**Responsibilities and Programs**
- Coordinate/Complete HQDA Staff Actions for OPMG
- Provide direct support to the G-3, Operations, Readiness and Mobilization
- Oversight of Functional Management Decision Execution Packages (MDEP) – QLPR (Law Enforcement), QPSM (Physical Security) and VTER (Antiterrorism)
- Oversight of Career Program 19 (CP19)
- MP Force Generation and Readiness Tracking (WW SVTC and SRU)
- Facilitate SIR and CCIR reporting between USACIDC and Army Operations Center (AOC)
- Facilitate information sharing across ACOM/ASCC/DRU/ARNG senior MP leaders

**Initiatives**
- Coordination with G34 (Army Protection Program, Oversight of AIRT Protection Tasks assigned to OPMG)
- Monitor, assess and advise on potential Army impacts during fiscal reprioritization efforts/actions
- Coordination and oversight of Automated Installation Entry efforts
- Army Staff lead for Protection Information Technology Working Group
- Stand-up/onboard CP19 branch/personnel IAW Under Secretary of the Army guidance/directives

**Law Enforcement Branch**

**Mission** -- Direct, develop and monitor implementation of HQDA policies pertaining to law enforcement, military working dogs, police intelligence, military police investigations, military police offense reporting, US Army Deserter Information Program (USADIP), and other provost marshal activities.

**Responsibilities and Programs**
- MDEP Manager (QLPR) – POM 16-20
- Directs, develops and monitors the implementation of HQDA policies/regulations pertaining to:
  - Law Enforcement and Military Working Dogs (MWD)
  - Police Intelligence
  - Military Police Operations and investigations
  - US Army Deserter Apprehension
  - Use of Force by Security Forces
  - Traffic Supervision/Safety
- Reviews and monitors compliance with evidence collection policies and military offense reporting.
- Leads implementation and Army protocols for conducting law enforcement and suspicious activity reporting, analysis and production.
- Conducts policy and program oversight for Collection of DNA from titled subjects IAW DODI 5505.14.
• Executes the Army wide deserter information program.
• Develops and coordinates policies standardizing police equipment and information systems in support of Army Installation Director of Emergency Services (DES) / Provost Marshal (PM).
• Validates Law Enforcement related requirements in conjunction with the Army Budgeting Process, QLPR MDEP

Initiatives
• Implement Army Directive 2013-06 "Provide Specified Law Enforcement Information to Commanders of Newly Assigned Soldiers".
• Military Working Dog: Implementation of new Military Occupational Specialty (MOS) 31K (MWD Handler) and new Working Dog Management System (WDMS) readiness reporting system.
• Electronic-4833 Project: (Commander’s Report of Disciplinary or Administrative Action) Phase I: Digitized the form and wizarded format with drop down menus to speed processing. Phase II, synchronize form with Army Law Enforcement data bases for auto population of fields and tracking.
• Standardization of Equipment and Procedures. Standardize Law Enforcement Equipment and systems across the Army using an enterprise approach.
• Army Law Enforcement Procedural Compliance Assessment Program (in coordination with the US Military Police School): Implementing a self assessment, and procedural compliance evaluation process to improve efficiency and standardize operational procedures for Army Provost Marshal Operations. This program is a multiservice effort and includes the development of an Army Data Base to maintain and achieve and track Provost Marshal Office accreditations.

Antiterrorism (AT) Branch

Mission -- In direct support to the Army G-3/5/7 (Operations and Plans) management of force protection, AT Branch establishes Army AT policy and program objectives; develops the Army AT Strategy; assesses and evaluates the Army’s AT program; provides the Army’s terrorism threat indicators and warnings capability oriented on all-source terrorism threat intelligence and threat-related police intelligence worldwide; develops and disseminates AT communication synchronization messages and coordinates with the Office of Chief of Public Affairs; represents Army AT interest at the DoD level, and plans, coordinates and executes vulnerability assessments and security plans for all special events hosted or sponsored by senior Army Leaders off a military installation within the continental US.

Responsibilities and Programs
• MDEP Management (VTER) –POM 16-20
• Directs, develops and monitors implementation of HQDA policies and strategic plans pertaining to AT and high risk personnel protection.
• Provides support to the G-3/5/7's management and execution of Army Protection Program.
• Serves as Army Staff (ARSTAF) focal point for coordination of AT issues with Office of the Secretary of Defense (OSD), Joint Staff (JS), and other Military Services.
• Provides the Army's terrorism threat indicators and warnings capability oriented on all-source terrorism threat intelligence and threat-related police intelligence worldwide.
• Fuse criminal and terrorist threat information to form a single threat picture. Provide warning and maintain visibility of threat to Army ACOMs, ASCCs and DRUs.
• Establish Civilian / Military partnerships for terrorist incident planning.
• The Special Event Security Manager plans, coordinates and executes vulnerability assessments and security plans for all special events hosted or sponsored by senior Army Leaders off a military installation within the continental US.
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**Assist**

- Executes Executive Agent responsibilities for the DoD Suspicious Activity Reporting (SAR) System and use of the FBI eGuardian SAR System
- Validates AT related requirements in conjunction with the Army Budgeting Process
- Manages AT Awareness Program
- Review AT doctrine and training to ensure conformity with national, DoD, and Army AT policy and guidance.
- Manages the AT Awards Program
- Manage the Mission Assurance Risk Management System (MARMS) Program

**Initiatives**

- Track progress of Phase III of the Antiterrorism Strategic Plan: AT Strategic Plan provides guidance to improve the Army AT Program to prevent terrorist attacks.
- Establish DoD eGuardian Working Group: The working group reviews and updates policy and compliance regarding DoD use of eGuardian and Suspicious Activity Reporting (SAR).
- Complete revision of Army Regulation (AR) 525-13, Antiterrorism: Incorporate the recommendations from the Fort Hood Report (i.e., threat information sharing, incorporate insider threat and active shooter into Level I AT Training); recommendations of Army Audit Agency (AAA) Reports (vulnerability assessment and AT exercise guidance); and AT Branch initiatives (i.e., AT in the Contracting Process, iWATCH, and AT Awareness).
- Complete revision of AR 190-58, Designation and Protection of HRP: This revision will incorporate updates to DoD policy (DoDI O-2000.22, Designation and Physical Protection of DoD High Risk Personnel (HRP)) including HRP Level 2.5 and protective service detail size guidelines.
- Antiterrorism Manpower Modeling: HQDA agencies, Army Commands, Army Service Component Command and Direct Report Units.
- Plan and execute Annual Army Antiterrorism Awareness Month: Plan and execute annual AT Awareness Month (August) as a commemorative event and to sustain focused awareness of the persistent terrorist threat across the Army.
- AT Awareness Quarterly Themes: Plan and execute quarterly AT awareness themes which focus and prioritize terrorist threat awareness, education, and training to maintain heightened awareness and vigilance across the Army.
- Develop and execute the Army AT Communication Synchronization Program (ATSCP)
- Develop, execute, manage the Army Threat Integration Center
- Develop the Annual Army Threat Statement
- Maintain the Antiterrorism Enterprise Portal (ATEP)

**Physical Security Branch**

**Mission** -- Develop policy and provide oversight for Army physical security activities (9ARs and 1 DA PAM). Program requirements and validate resources to ensure security of Army property, installations / activities, Soldiers, Family Members, and DA Civilians. Promulgate Installation Access Control Policy and Systems. QPSM MDEP Functional manager and Functional Chief Representative for Army Career Program 19.

**Responsibilities and Programs**

- MDEP Manager (QPSM) – POM 16-20
- Directs, develops and monitors implementation of HQDA policies pertaining to physical security:
  - The Army Physical Security Program
  - Physical Security of Arms, Ammunition and Explosives
  - Security of Unclassified Army Property
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- Biological Select Agent & Toxins Security Program
- Security of Nuclear Reactors and Special Nuclear Materials
- Chemical Agent Security Program
- Risk Analysis for Army Property
- The Army Civilian Police & Security Guard Program
  - Army representative on DoD Installation Access Control Group and DoD Physical Security Enterprise Analysis Group
  - Validates Physical Security related requirements in conjunction with the Army Planning, Programming, Budgeting and Execution Process
  - Directs Army procurement for intrusion detection systems, access control point equipment and ACP automation
  - Develops installation access control policy in coordination with other Military Departments and Defense Agencies, the Joint Staff, the Office of the Secretary of Defense and the Combatant Commands
  - Modernize Intrusion Detection Systems (IDS) to prevent technology obsolescence
  - Directs security of Army critical assets: Arms, Ammunition and Explosives and Nuclear, Chemical, Biological assets)
  - Develop Army Civilian Police, Security Guards, and Contract Security Guards training and fitness standards
  - Execute OPMG’s DoD Executive Agent responsibilities for Training, Certification, and Fitness Standards for all Civilian Police and Guards
  - Develop policy and procedures to implement Secretary of the Army Uncleared Contractor Common Access Card Credentialing and Installation Access Memorandum

Initiatives:
- Quantify the physical security workforce:
  - Developing a model in coordination with U.S. Army Manpower Analysis Agency to document access control guards, visitor control personnel, physical security management and administrative positions for Army installations
  - Automate installation access control by implement the Army Automated Installation Entry (AIE) system to authenticate ID cards and increase security at installation access control points
- Developing a continuous vetting capability in coordination with the DoD Installation Access Control Working Group/DoD Manpower Data Center to vet personnel entering Army installations against DoD and Federal databases.
- Modernize intrusion detection systems to ensure ten year life cycle replacement
- Review occupational reliability programs with the DA Inspector General to standardize reliability requirements promulgated throughout physical security policies
- Continue to assess and right size contract security guards OCONUS
- Support Assistant Secretary of the Army (Manpower & Reserve Affairs) in continued, appropriate use of Borrowed Military Manpower.
- Identity Management Enterprise Architecture (IMESA). IMESA is the cloud computing capability that is being established at the Defense Manpower Data Center (DMDC) as a DoD enterprise approach to continuously vet personnel attempting to access installations against multiple Federal authoritative databases, such as the FBI National Crime Information Center database.
Mission -- IAW AR 690-950 and AR 350-1, Career Program 19 (CP19) is one of 31 Career Programs in the Army that manages the career and professional development of our security and law enforcement Army civilians to include DA civilian police, DA security guards, criminal investigators, physical security specialists, criminal intelligence analysts, correction professionals and other security professionals in the Army.

Responsibilities and Programs – Provide career management and functional community support for the 7,500 Army security and law enforcement professionals.

Career Management. CP19 provides Civilian Proponecy Office Support to C19 careerists:

- Produce Army Civilian Training Education Development System (ACTEDS) plan
- Develop career ladders/paths and maps for all Civilian occupations
- Provide training and professional development support to the field funding ($300k/yr) Civilian professional development/training opportunities
- Train/assist and monitor command and activity career program point of contacts with newly automated programs such as GoArmyEd, Career Tracker and Individual Development Plans (IDPs)
- Coordinate career program policy with DCS G-3/5/7, G1CP and ASA (M&RA)
- Assist Army G2 with the management of the DoD certification program (Security Education Professional Development (SPēD)) by managing the Physical Security Certification for CP19 careerists
- Provide DA Intern management and developmental assignments

Functional Community Manager (FCM) for Security and Law Enforcement

- Complete competency development/assessment for each occupation (0080, 0083, etc)
- Provide annual mandatory competency/human capital reports to OSD FCM (who report to Congress)
- Strategic Human Capital Management (Forecast manpower requirements by analyzing mission, attrition, retirement trends) for the program.

FY14 Initiatives:

- Develop the civilian workforce IAW Civilian Workforce Transformation:
  - Career maps/ladders for the civilian workforce from GS4-GS15 to ensure workforce can plan required professional development for career advancement
  - Army Civilian Training Education Development Systems (ACTEDS) plan with training procedures and training available to CP19 Careerists
- Professionalize the workforce through Certifications and training management.
- Stand-up the CP19 Branch in Ops Division
- Competency Development of 0083, 0085, 1801’s
- Assist workforce with the implementation of Army Career Tracker, GoArmyEd, and the new Individual Development Plan (IDP)
- Assist in the development of the Strategic Workforce Plan (Health of the Workforce) submission to DoD and Congress for 0080 and 1811 Occupations
- Implement a DoD Physical Security Certification for the Army
- Update CP19 Army Civilian Training and Education Development (ACTEDS) Plan
- Produce and submit for approval a CP19 Mission, Vision and Strategy to the PMG

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