



UNDER SECRETARY OF THE ARMY
WASHINGTON

30 JAN 2014

MEMORANDUM FOR

Headquarters, Department of the Army, Deputy Chief of Staff, G-3/5/7 (DAMO-ZA), 400
Army Pentagon, Washington, DC 20310-0400
Commander, U.S. Army Training and Doctrine (DACS-ATLO), Ft. Eustis, VA
23604-5700

SUBJECT: Implementation Plan for Stabilization of the Rapid Equipping Force (REF)

1. The Secretary of the Army and the Chief of Staff, Army have determined that capabilities afforded the Army by the REF must be rendered enduring. The implementation plan for the long-term stabilization of the REF is approved under the following conditions. The Deputy Chief of Staff (DCS), G-3/5/7, not later than September 30, 2015, will:

a. Transfer 34 military and 14 Department of the Army Civilian (DAC) authorizations documented on the Office of the DCS, G-3/5/7 Table of Distribution and Allowances (TDA) as allocated to the current REF structure, together with their associated functions and funding, to the U.S. Army Training and Doctrine Command (TRADOC).

b. Subject to the validation of requirements and the availability of funding, as appropriate, transfer no more than 108 contractor man-year equivalents (CME) and the associated contracts and funding to TRADOC. The transfer of CMEs and contracts funded by Overseas Contingency Operations (OCO) appropriations to TRADOC is contingent on a valid OCO-generated requirement and the availability of OCO appropriations for this purpose. TRADOC may continue to utilize such OCO-funded CMEs and contracts as long as a valid OCO requirement exists and OCO appropriations are available.

c. Subject to the validation of an OCO-generated requirement and the availability of OCO appropriations for this purpose, transfer no more than 22 OCO-funded over hire personnel, presently aligned to REF, together with their associated functions and funding, to TRADOC. TRADOC may continue to utilize such OCO-funded over hires as long as a valid OCO requirement exists and OCO appropriations are available.

d. Decrement 34 military and 14 DAC authorizations documented on the Office of the DCS, G-3/5/7, TDA has allocated to the current REF structure.

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2. No CME authorizations or contract work will be converted to government performance (military or DAC) in the execution of this stabilization plan.
3. Subsequent to the transfers mandated by Paragraph 1 above, the Commander, TRADOC, is responsible for the management of REF personnel (military, DAC and CME) and expenditures within established authorizations, workload and available funds. The DCS, G-3/5/7, is responsible for adjudicating any competition for funding of REF or successor organization requirements in Program Objective Memorandum (POM) 16-20. The Commander, TRADOC, will assume such responsibilities in 17-21 POM and thereafter.
4. The point of contact for this action is COL Linda A. Kotulan, Deputy Director, Business Operations Directorate, Office of Business Transformation, (703) 697-6742, linda.a.kotulan.mil@mail.mil.

Encl



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