

Camp Humphreys Command Sponsorship versus Non-Command Sponsorship Benefits Comparison Matrix

(as of 23 May 2011)

Benefits / Entitlements	Command Sponsored	SM Unaccompanied (Dep in States)	SM Unaccompanied (Family Non-CS in Korea)	Remarks
Department of Defense Dependent Schools Korea (DoDDS-K)	Priority I	N/A (family is not in Korea)	Priority III	<p>Category 1 - Space required tuition free: Command Sponsored dependents of U.S. military and DoD civilians with orders to Korea. Space required, tuition paying: These students will be enrolled and guaranteed a classroom seat.</p> <p>Category 2 - Space available, tuition paying, students whose sponsors are employed by other Federal agencies. These students will be wait listed and will be the first to be offered classroom seats. First priority will be given to returning students.</p> <p>Category 3 - Space available, tuition free: Non-Command Sponsored dependents of U.S. military. Students whose sponsors are military and other special categories that are not on PCS orders and command sponsored. These students will be wait listed. Priority for these students will be given to returning students of military and civilian sponsors assigned to commuting area by their initial enrollment date, new military dependents, and new civilian dependents.</p> <p>Category 4 - Space available, tuition paying: Dependents of private U.S. citizens (including retired U.S. military) and citizens of foreign countries. Students whose sponsors are other U.S. citizens or Foreign Nationals will not be enrolled. If you have questions, please contact the District Superintendent's Office at DSN 738-5922, COMM 0505-738-5922 or if dialing from the U.S. - 011-822-7918-5922.</p>
Assignment Incentive Pay (AIP)	Yes	Yes	Yes	Army/Air Force - \$300/month for extending one year. Navy - E6 and below can bid on hard to fill positions up to \$500/month. Marines can extend for one year and receive \$166.67/month. Best to submit AIP request as early as possible and prior to Command Sponsorship request whenever possible.
Basic Allowance For Housing (BAH)	No	Yes, if family resides in States	No (family is in Korea)	BAH is an amount of money authorized to assist a member in defraying the housing cost incurred by Service Members assigned to a Permanent Duty Station (PDS) within the continental U.S. (CONUS). It is also paid to defray the housing cost incurred by a member when housing is maintained in CONUS by the dependents while the member serves an unaccompanied tour.
Cost of Living Allowance (COLA)	Yes	COLA w/o Dep Rate	COLA w/o Dep Rate	COLA is based on duty location, rank, time in service and number of dependents. IAW the JFTR (U9120), a member, who is serving an unaccompanied tour at an OCONUS PDS, but has Non-Command Sponsored dependents in the PDS vicinity is not authorized with-dependent COLA, even if the dependent's presence leads the member to request not to use an available dining facility. In this situation, the member is only authorized the reduced COLA rate.
Dislocation Allowance (DLA)	Yes	Yes (with Certificate of Non-Availability from Local Housing Office)	Yes (with Certificate of Non-Availability from Local Housing Office)	The purpose of DLA is to partially reimburse a member, with or without dependents, for the expenses incurred in relocating the member's household while on a PCS move. The amount of DLA payable is based on rank and whether the member is serving on an accompanied or unaccompanied tour. DLA is only paid to single Service Members when they are required to move into economy housing. Certificate of Non-Availability must be issued from the Local Housing Office.

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Family Separation Allowance (FSA)	No	Yes	No	FSA is an amount of money authorized to Service Members to compensate for added expenses incurred due to enforced separation from the Family Members. Service Members are entitled to receive FSA Type II if transportation of their dependents is not authorized to the new duty station and dependents do not live in the vicinity of the member's station. Service Members must be separated from his/her family for a period of more than 30 days. The rate payable is \$250 per month. This allowance is authorized by finance during inprocessing.
Family Separation Housing	No	Yes, if family resides in States	No (family is in Korea)	This entitlement is an amount of money authorized to assist a member in defraying the housing costs incurred by Service Members assigned to PDS outside CONUS. It is paid to Service members who are required to reside in private rental quarters because Government quarters are not available and their dependents reside elsewhere. It is NOT payable if the dependents reside within the same country in which the Service Member's PDS is located.
Overseas Housing Allowances (OHA)	Yes, w/Deps Rate w/ a lease and CNA from Housing	Yes, w/o Dep Rate w/ a lease and CNA from Housing	Yes, w/Deps Rate for SM PDS location if family resides in Korea with an approved lease	OHA is an amount of money authorized to assist a member in defraying the housing cost incurred by Service Members assigned to a Permanent Duty Station outside the U.S. (OCONUS). It may also be paid while dependents are residing OCONUS while the member serves an unaccompanied tour. As of 1 Oct 05, Non-Command Sponsored families receive the w/dependents rate when the family resides with the Service Member in Korea. If the Service Member moves Non-Command Sponsored dependents to Korea with the intent of relocating them, they are entitled to OHA at the "with dependent" rate based on the Service Member's PDS effective the date dependents arrive to the PDS. If the Service Member's Non-Command Sponsored dependents visit Korea for over 90 days, BAH stops on the 90th day and OHA with dependents is authorized effective based on the member's PDS at the 91st day. A Service Member on active duty is authorized a housing allowance based on grade, dependency status, and location. Rates are prescribed depending on the member's grade and whether the member has dependents. The location not only determines the rate, but whether the type of allowance is BAH or OHA.
Temporary Lodging Allowance (TLA)	Yes, for the Whole Family	Yes, SM (with Certificate of Non-Availability from Local Housing Office) and FM, No	Yes, SM (with Certificate of Non-Availability from Local Housing Office) and FM, No	TLA is an amount of money designed to partially reimburse a member for the more than normal expenses incurred when the member and/or dependents are required to occupy temporary lodgings prior to moving into permanent quarters while OCONUS. Reimbursement consists of expenses for lodging and meals obtained as a direct result of using OCONUS temporary lodgings. Service Members must be authorized TLA by their local Housing Office prior to obtaining temporary lodging and be issued a Certificate of Non-Availability. TLA is authorized in 10 day increments up to a maximum of 60 days. TLA is not authorized for Non-Command Sponsored Family Members.

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Child, Youth, & School Services (CYSS)	Yes	N/A (family is not in Korea)	Space Available for NCS families	Each installation commander establishes a priority system which clearly states military and civilian access to CYSS programs. First priority will be given to active duty military and DoD civilian personnel who are either single or dual working parents working outside their home or a single full-time student. Exceptions are managed on a case-by-case basis.
College Education	Yes	SM, Yes FM, N/A (family is not in Korea)	SM, Yes and FM, Space Available	All classes are subject to space availability in the class room.
Commissary	Yes	Yes	Yes	Commissaries will serve anyone with a valid Ration Control Card when in Korea. Commissary ration policy employs monthly dollar limits based on family size to deter abuse of duty-free privileges.
Defense Biometric Identification System (DBIDS)	Yes, whole family must register	SM only	Yes, whole family must register	Effective 1 May 05, the USFK policy is that all children, regardless of age, are to be registered in DBIDS. All sponsors, especially recent arrivals to Korea, should ensure all of their Family Members are registered in DBIDS to ensure that correct ration control limits are set for the true family size. To register a child under 10 in DBIDS, please bring an original/certified copy of the child's birth or adoption certificate or their U.S. passport. Please also have the child's social security number available.
Family Member Employment	FM must have A-3 Visa	N/A (family is not in Korea)	FM must have A-3 Visa	The spouses and unmarried dependent children under age 23 of active duty military members and DoD civilian employees stationed in foreign areas are considered "Family Members". Family Members must reside with military or civilian sponsor in the foreign area. IAW Schedule A 213.3106(b)(6).
Military Spouse Hiring Preference	FM must have A-3 Visa	N/A (family is not in Korea)	N/A (must be on sponsors PCS orders)	Military Spouse preference is reserved for spouses of Armed Forces members serving on active duty for 180 days or more, providing the spouse relocates to the new duty station. Eligibility requirements are: marriage prior to relocation, relocation on official orders , immediate appointment eligibility and rated Best Qualified (BQ) among candidates for the position. IAW DoDI 1400.25-M, Subchapter 315 and AK 609-335.
Family, Morale, Welfare and Recreation (FMWR)	Yes	Yes	Yes	If you are a USFK ID card holder, you are authorized FMWR services. It is not based on whether you are Command or Non-Command sponsored.
Government Furniture	Yes, for the whole family	Yes, but only for the SM (with Certificate of Non-Availability from Local Housing Office)	Yes, but only for the SM (with Certificate of Non-Availability from Local Housing Office)	Non-Command Sponsored families may only receive items for the Service Member if a Certificate of Non-Availability is issued by the Local Housing Office, not the whole family.

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Housing on Post	Yes	Yes for SM only in BOQ/BEQ or barracks	No	With command sponsorship approval, Government furnished family quarters must be available on post or suitable quarters must be available off the installation approved by the local housing office. On-base housing is not authorized for Non-Command Sponsored dependents nor are any addition furnishings beyond what the Service Member is authorized (no exceptions are authorized to this housing policy).
Post Exchange	Yes	Yes	Yes	The PX will service anyone with a valid Ration Control Card when in Korea.
Transportation Agreement	Yes	SM only	SM only	With CSP Approval, concurrent travel is authorized and the Government is obligated to all transportation costs of Family Members. For NCS families, the Government is only obligated to move the SM at the unaccompanied rate.
Dental Services	SM, Yes FM, Space Available /TDP off post	SM, Yes and FM, TRICARE Denatl Program in the U.S.	SM, Yes and FM, Space Available/TDP off post	All Command Sponsored and Non-Command Sponsored families are authorized to use BASIC Dental Services; all others will be referred to host nation providers off post. Most co-payment of Command Sponsored FM will be paid by government except prosthodontic, implant, other restorative and orthodontics. Families can also go off the installation using TRICARE Dental Program (TDP) at approved host nation dental offices and do not require a referral. If a family is Command Sponsored, the government pays the difference between TDP's allowance and the billed amount charged by the host nation dental offices (thereby leaving the patient almost 0% cost share...in other words, 100% coverage). Non-Command Sponsored Family Members will be responsible for the same cost-shares as beneficiaries living in the United States. TDP POC is Mr. Suh, DSN 736-5051 or Cell 010-9877-0107, at the Brian Allgood Army Community Hospital in Yongsan.
Medical Services - TRICARE	TRICARE Prime	TRICARE Prime	SM, TRICARE Prime and FM, TRICARE Standard	TRICARE Prime: Most care provided by a Primary Care Manager at a military treatment facility, referrals required for specialty care. TRICARE Standard: Annual deductible required. Pay a percentage of total cost (cost share), no referral required. Care at military treatment facilities is on a space-available basis only. Area I: Bldg 807, 730-4695 Area II: Brian Allgood Hospital, Bldg 7005, Rm 1150, 736-7236 Area III: Bldg S-555 inside Health Clinic 753-7708 Area IV: Bldg S-221 inside Wood Clinic
Veterinarian Services	Yes	Yes	Yes	USFK Reg 40-5, Para 4, part D, states that Veterinary care is authorized for pet owners possessing a valid DOD military identification card, and who have registered and implanted a microchip in their pet with the appropriate Vet Treatment Facility. Per AR 40-905, authorized veterinary services will be the same for personnel living off the installation as for those living on the installation, and for both active-duty and retired personnel.

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Women Infant and Children Program (WIC) Overseas	Yes, WIC Overseas Program	Yes, WIC Program in the states	Yes, WIC Overseas Program	The WIC Overseas Program is available to eligible participants living overseas, including DoD Civilians/Contractors, Family Members, and Service Members. Here is the WIC office contact information: Yongsan Office Nutritionists DSN 736-6074/6072, COMM 0505-736-6074/6072 Camp Casey: DSN 730-3436, COMM 0505-730-3436 Camp Humphreys: DSN 753-6909, COMM 0505-753-6909 Osan: DSN 784-3806, COMM 031-661-9426 Daegu: DSN 768-9424, COMM 0505-768-9424
POV Licensing and Registration	Yes	E7 and Above (Yes) - E6 and below must request exception to policy	E7 and Above (Yes) - E6 and below must request exception to policy	All Command-Sponsored Service Members, joint domicile status Service Members authorized to ship a POV and the aforementioned Family Members are authorized to obtain a USFK driver's license. Non-Command Sponsored dependents whose sponsor is E7 and above are permitted to obtain a USFK driver's license. Service Members in the grade of E6 and below and their Non-Command Sponsored dependents require an exception to policy from the first 05 in their chain of command to obtain a USFK driver's license.
Legal Services	Yes	Yes	Yes	Legal services are available to all SM and their families on a first-come, first serve basis.
Passport	SM, No and FM, Yes (No-Fee Passport Required)	SM, No and FM, N/A (family is not in Korea)	SM, No and FM, Yes (tourist Passport Required)	All Command-Sponsored Family Members are required to possess a no-fee passport while stationed in Korea. As an exception, Command-Sponsored Family Members may travel to Korea with a tourist passport (at their own expense) if there is a delay in obtaining a no-fee passport, but are still required to maintain a no-fee passport. Non-Command Sponsored Family Members are not entitled to a no-fee passport.
Visa	SM, No and FM, Yes	SM, No and FM, N/A (family is not in Korea)	SM, No and FM, Yes	Except for Korean Nationals who have no need for a visa, all dependents of active duty military who are residing in Korea must have a valid visa in their passport. Dependents who have an A-3 Visa must also apply for a SOFA Stamp.
SOFA Status	Yes	SM, Yes and FM, N/A (family is not in Korea)	Yes	SOFA Status is not related to Command Sponsorship. SOFA status is defined in Articles I and XV of the U.S.-ROK SOFA: - Personnel on active duty belonging to the land, sea, or air armed services of the USA when in the territory of the ROK. (emphasis added) - Civilian persons of U.S. nationality who are in the employ of, serving with, or accompanying the U.S. Armed Forces in the ROK. - Persons, including corporations organized under the laws of the U.S. and their employees who are ordinarily resident in the U.S. present in the ROK solely for the purpose of executing contracts with the U.S. for the benefit of the U.S. Armed Forces or other armed forces in the ROK under the Unified Command receiving logistical support from the U.S. Armed Forces, who are designated by the Government of the U.S. - Dependents of the above: (i) spouse and children under 21; (ii) parents, children over 21, or others relatives dependent for over half their support upon a member of the U.S. Armed Forces or civilian component.

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Tour Length	> 24 months	> 12 months	> 12 months	With CSP Approval, accompanied tour length can be 24 or 36 months. NCS SMs have a minimum of 12 months tour, but can extend up to 3 years total tour length if approved by their service component.
Emergency Leave	Yes	N/A	No	Only Command Sponsored Family Members and their sponsor will be obligated by the government for transportation back to the states for Emergency Leave situations. Non-Command Sponsored Family Members are not eligible for government funded travel. Non-Command Sponsored Family Members are eligible to use Space A travel out of Osan Air Base for reduced travel costs to get to the states.
Ration Control Card (USFK 60-1)	SM, No and FM, Yes	SM, No and FM, N/A (family is not in Korea)	SM, No and FM, Yes	Family Members receive ration control cards once placed in DBIDS. Sponsors are responsible to register all Family Members, regardless of age, in DBIDS to ensure family ration limits are set properly. To receive family ration control limits, a family must consist of at least two adults (age 21 or older) regardless of command sponsorship status. Requests for an exception to policy to increase ration limits must be submitted through unit commanders or civilian equivalents to the supporting Issuing Agent office. The supporting Issuing Agent will forward the requests to HQ USFK (FKJ-13) for approval/disapproval. After-the-fact requests for increases will not be approved. All personnel can check their current ration control limits by logging on to https://pimsk.korea.army.mil/gl.aspx
Noncombatant Operations	Yes	N/A (family is not in Korea)	Yes	All Command Sponsored Families must participate in annual Noncombatant Operations exercises in Korea and can be ordered to evacuate in times of war or hostilities. Non-Command Sponsored families are authorized assistance and are also required to participate in Noncombatant Operations exercises in Korea. Please click on "Noncombatant Operations" hyperlink in column B for more information.
Patriot Express Space A Travel	Yes, See Remarks	Yes, See Remarks	Yes, See Remarks. Generally, NCS families are in Cat V	<p>Category I: Emergency Travel (i.e., serious illness, death or pending death of immediate Family Member).</p> <p>Category II: Sponsors on Environmental Morale Leave (EML) and their dependents. DoDDS teachers and their accompanied Family Members in EML status during the school year and for Employer-approved training during recess periods.</p> <p>Category III: Members of the uniformed services in a leave or pass status (includes CSP dependents when accompanied by their sponsor).</p> <p>Category IV: Command sponsored dependents (18 years or older) flying unaccompanied on EML orders & DoDDS Teachers on EML during summer vacation. Must have CSP documents.</p> <p>Category V: Military personnel traveling on permissive TDY orders for other than house hunting. Unaccompanied CSP dependents (can travel between theaters, CONUS limitations apply). NCS dependents (can travel only to sponsors unaccompanied PCS location, authorized one 30 day visit per year).</p> <p>Category VI: Retired military members and dependents (up to age 23 with a valid identification card) when accompanied by a sponsor.</p>