



DEPARTMENT OF THE ARMY
US ARMY INSTALLATION MANAGEMENT COMMAND
HEADQUARTERS, UNITED STATES ARMY GARRISON HUMPHREYS
UNIT #15228
APO AP 96271-5228

REPLY TO
ATTENTION OF:

IMHM-PI

21 June 2013

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: United States Army Garrison Humphreys Policy Letter #68, Humphreys Garrison Strategic Plan Interim Bridging Strategy

1. Proponent for this policy is the Plans, Analysis, Integration, and Transformation Office (PAIO-T).
2. This policy is effective immediately. It remains in effect until rescinded or superseded.
3. References.
 - a. Installation Management Community Campaign Plan (IMCP), v4, Nov 11
 - b. IMCOM OPORD 13-109: IMCOM/2020 Campaign Plan Operational Design
 - c. USAG Humphreys Garrison Board of Directors (GBOD) Charter, Jun 13.
4. Applicability. This policy applies to all who are assigned to USAG Humphreys and Area III installations.
5. Purpose. To establish an interim bridging strategy while the Garrison Strategic Plan is finalized for implementation and to provide garrison level guidance for the successful execution of the IMCP in support of all who are assigned to USAG Humphreys and Area III installations.
6. General. IMCOM OPORD 13-109 contains the IMCOM strategy that transitions to four Lines of Effort (LOE) containing core objectives and specific Keys to Success (KTS) which USAG Humphreys will utilize. The four LOEs have been assigned to key Directorates and Offices within the garrison based on IMCOM guidance and are aligned throughout IMCOM garrisons.
7. Responsibilities.
 - a. The GBOD serves as the primary strategic governance body for garrison management. It will provide the single tool that we will use to fully leverage USAG-H business management capabilities and resources throughout the garrison enterprise in support of the IMCP to achieve Army, IMCOM, and Garrison Strategic Objectives.

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b. All Directors and Office Chiefs are tasked to serve as active members of the GBOD and will ensure that all required actions and procedures are executed IAW the GBOD Charter. The board will participate in the development, evaluation, and refinement of the Garrison Strategic Plan. The GBOD is accountable for the Performance Management Review (PMR) process.

c. PAIO-T has the primary responsibility to plan, coordinate, and facilitate the strategic plan development within USAG Humphreys and Area III and is the Office of Primary Responsibility (OPR) for the PMR OPORD.

d. USAG-H directorates and offices are responsible for LOE integration as specified in Enclosure 1(LOE Responsibilities).

8. PMR Process. PAIO-T will execute monthly PMRs as part of the GBOD process to facilitate decision making and drive KTS Action Plan development and Six Sigma Just-Do-It (JDI) projects. All Directors and Office Chiefs will participate in the PMR process IAW the GBOD Charter and as specified in the PMR OPORD.

9. Point of contact for this policy is the Plans, Analysis, Integration, and Transformation Office at DSN 754-3886 or DSN 754-6105.

Encl
as


DARIN S. CONKRIGHT
COL, SF
Commanding

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Enclosure 1 to the United States Army Garrison Humphreys Policy #68, Humphreys Garrison Strategic Plan Interim Bridging Strategy.

1. IAW United States Army Garrison Humphreys Policy #68, Humphreys Garrison Strategic Plan Interim Bridging Strategy, the following Directorates and Offices are responsible for IMCP integration as specified in Table 1 below.

| PMR LEAD | |
|---|--|
| Performance Management Review (PMR) | Plans, Analysis, Integration and Transformation Office (PAIO-T) |
| LOE Leads | |
| LOE 1: Soldier, Family & Civilian Readiness | Directorate of Plans Training Mobilization and Security (DPTMS) |
| LOE 2: Installation Readiness | Directorate of Public Works (DPW) |
| LOE 3: Community | Public Affairs Office (PAO) |
| LOE 4: Transformation | Plans, Analysis, Integration, and Transformation Office (PAIO-T) |

Table 1 (USAG Humphreys Garrison LOE Responsibilities)

2. All Directorates and Offices identified above will incorporate all tenets of the IMCP and IMCOM Shared Vision, associated sub-tasks, and garrison specific metrics for their assigned areas of responsibility.