

MG Nichols SHARP Video Script

Hi Folks. Today I need to discuss a very important topic – Sexual Assault and Harassment. I'm calling on each and every one of you to help raise awareness and prevent it from happening.

In fiscal year 2012, there were 14 hundred and 23 reported sexual assault cases in our Army. Sexual assault is a crime. It cannot and will not be tolerated. It has no place in the United States military, and certainly not in the Army Contracting Command. It is a violation of everything that we stand for and it goes against the values we defend.

Let there be NO misunderstanding—anyone who commits this crime will be held appropriately accountable.

Sexual harassment and sexual assault have a devastating impact on the victim and tears at the moral fiber of our units and our offices, degrading our readiness and productivity.

Together, our mission is to prevent and respond to this crime in order to enable military readiness and productivity, and to reduce—with a goal to eliminate—sexual assault from the military.

Success of this initiative depends on the daily, continual commitment of every single one of us to foster a climate of mutual dignity and respect. We must create a workplace environment where sexual assault is not tolerated, condoned, or ignored.

Our prevention and awareness campaign emphasizes three actions: SEE, KNOW, and DO what is right.

We need to look around and ensure our environment is free of any offensive material.

Know what correct behavior is as we interact together. Be on the lookout for behavior that violates our promise to have a safe, no-threat work place.

Take appropriate action if someone is being harassed or assaulted. If a crime does occur, we need to be there with compassion and support for the victims.

I am asking all of you to behave with the standards and ethics of our Army profession — DO WHAT IS RIGHT!

Solving this is up to us—we own it.

As leaders, Soldiers, and civilians, it is essential that we all live by our core values. Through our efforts of education, reduction of any stigma and continued leader involvement we are creating a culture change. This will have lasting, positive results that create and maintain an environment of respect, trust and safety.

Help me ensure A-C-C is an organization people want to be a part of, and continue to keep our ARMY STRONG!