



**National Disability Employment Awareness Month
“Profit by Investing in Workers with Disabilities”**

October 2011

“And today, because more than one in five Americans live with a disability -- and chances are, the rest of us love somebody with one -- we remember our obligation to ensuring their every chance to pursue the American Dream.”

~ President Barack Obama, Signing of the U.N. Convention on the Rights of Persons with Disabilities Proclamation, July 24, 2009

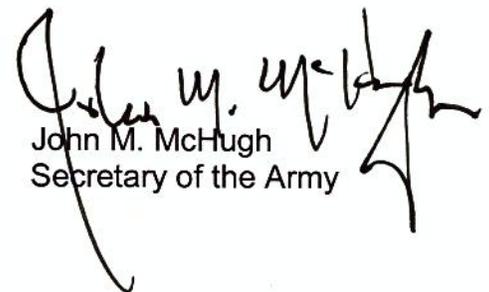
This month, we express our sincere gratitude for the many years our Nation and Army have benefited from the contributions and achievements of persons with disabilities. From our disabled Veterans and Civilians throughout our Army, to our Soldiers returning home as Wounded Warriors, these men and women have overcome physical and personal difficulties and display the courage and resiliency we continue to build in our Army today.

Individuals with disabilities successfully serve in our profession as logisticians, engineers, accountants, personnel managers, strategists and Warriors proving that they are more than capable of accomplishing any mission. They valiantly and unselfishly play a vital role in protecting our freedoms and deserve every chance to pursue the American Dream. We encourage everyone to raise awareness and give individuals with disabilities an equal opportunity to excel as we continue to profit by investing in their abilities.

This memorandum expresses our appreciation for the past and present contributions individuals with disabilities have made. We encourage our entire Army Family to publicly honor their contributions by planning and executing appropriate commemorative activities to celebrate National Disability Employment Awareness Month.


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Sergeant Major of the Army


Raymond T. Odierno
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