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## CONCLUSION

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The Army intends to synchronize the evolution of today's Army to the Objective Force, while ensuring the capability to support national security requirements at all times. Initially, the Army will rely on legacy forces, composed of the Army's current warfighting organizations, to meet these requirements. At the same time, the initial Brigade Combat Teams will validate an operational and organizational prototype for the Interim Force. Conversion to this Interim Force design will expand until S&T can provide the systems to support desired Objective Force characteristics.

Implementing the Army's Vision has a significant personnel dimension. The Army will continue to train, equip, and care for its people and their families, and will fill its units to 100 percent of personnel authorizations. The transformation of the Institutional Army, along with careful analysis of Army personnel requirements, will support the new distribution of personnel and identify any mismatch between requirements and congressionally mandated endstrength.

The Army's transformation is conditions-based, which means the pace of the transformation is not preordained. At every step, the decision to progress to the next stage will depend on the determination that all necessary preconditions have been met. The first essential condition that will be met at every step is to sustain the capabilities to meet the Nation's security requirements.