SECRETARY OF THE ARMY
WASHINGTON

June 8, 2001

MEMORANDUM FOR ALL ARMY PERSONNEL

SUBJECT: Army Directive #1 – Intent

I am honored to be appointed the 18th Secretary of the Army and extremely proud to be back in the Army at this critical juncture in our history. No matter what the challenge, we will meet it by working together to accomplish the Army's priorities.

People are the Army. I will ensure that we are doing our best to recruit, assign, promote, and manage people in a manner that ensures we are providing opportunities for people to grow professionally, balance family and mission, and have fun.

Readiness is our mission. I will review the manner in which we assess readiness, account for resources as a part of our readiness, and I will fully engage in the Secretary of Defense's strategic review that will determine what we must be ready to accomplish. I will also find ways to make more efficient use of our resources in order to support the Army's core needs.

Transformation is an imperative. We must transform everything about the Army – the way we train, equip, fight, and care for people. Everyone must understand the vision General Shinseki articulated for the Army and take actions at your level to contribute to the transformation. I expect every member of the Army to embrace transformation to the fullest to make it a reality.

Let there be no mistake. I am here for one reason - to work hard for the active and reserve component soldiers, civilians, veterans, and their families. I am fully committed to do everything in my power to improve the quality of life for our people, strengthen our readiness to prevail in every mission, and make the transformation of the Army a reality.

I look forward to working with every one of you. See you in the mud.

Tom White

Thomas E. White

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