c. The Army combat uniform (ACU) will be worn for the performance testing.

5. Commands will submit **ten** nomination packets for their NCO and Soldier **(electron, original and eight copies)**. Submission of nomination packets should be turned in no later than 2 August to allow for completion of background investigation checks prior to the competition. Packets should be provided to **Department of the Army, Office of the Sergeant Major, 203 Army Pentagon Room 3E677, Washington D.C., 20310-0203,** without special covers or binders, as they will be incorporated into group candidate binders provided to board members. Each packet will consist of the following items in the order listed:

a. Cover Nomination Memorandum. (see encl 2)

b. Tab 1. One copy of updated 2A, 2-1 or Enlisted Records Brief.

c. Tab 2. One copy of the APFT score card with the most recent test scores posted.

d. Tab 3. NCOs only will provide their last NCOER. If the NCOER does not cover a 12-month period, additional NCOERs will be provided to complete 12 months rated time. Corporals do not require a NCOER.

e. Tab 4. Personal Data Sheet (see encl 3)

f. Tab 5. A digital three quarters length photograph **(same as used for DA selection boards)** along with the Personal Data Sheet (see encl 3) and Competitor's brief bio (see encl 4) will be provided by email to DCSOPS.

6. Candidates will be assessed on their breadth and depth of knowledge in the following areas:

- Military leadership and Counseling
- Warrior Tasks/Battle Drills
- Current Events
- Oral Expression and Military Courtesy
- U.S. Army History
- Reporting Procedures
- Drill and Ceremony
- Warrior Ethos
- Interacting with Media
- Tactical Communications
- Chain of Command
- Soldier Support Activities/ Army Programs
- Survival
- Code of Conduct
- Field Sanitation
- Battle Focused Training
- Military Bearing
- Military Justice
- Individual Essay
- NBC
- Uniform and Awards
- Education Programs
- Weapons
- APFT/Physical Fitness
- Risk MGT/Safety
- US Government/Constitution
- Equal Opportunity Program Prevention of Sexual Harassment and Sexual Assault
- NCOPD
- NCOER
- PMCS
- Supply Economy
- Land Navigation
- First Aid
- Sponsorship
- NCO Creed and History